



# Education for Change Public Schools

## Guest Educator Eligibility

Education for Change is hiring year-round for Guest Educators (substitutes) for daily subbing and long-term assignments. Please review the eligibility criteria below and [submit an application](#) today!

The following are minimum requirements for eligibility

### TK-12 Day to Day Substitute:

- Bachelor's degree
- Met the Basic Skills Requirement through:
  - Passing score on the [California Basic Skills Test](#);  
**OR**
  - Minimum ACT scores: 23 in Math, 22 in Reading;  
**OR**
  - Minimum SAT scores: 550 in Math, 500 in Reading  
**OR**
  - By Coursework: Courses in reading, mathematics, and writing must have been taken at a regionally-accredited college or university for credit, passed with a grade of B or better, be degree applicable, and be at least 3 semester units (or equivalent quarter units).
- Due to Covid-19 and limited testing availability, ask about [CBEST deferral](#) options
- Negative TB test administered within 60 days of hire
- Be available for assignments at least once a week, particularly on Mondays and Fridays
- Be flexible and willing to work all EFC schools

⇒ Learn more about the basic skills requirements here: [Basic Skills Requirement Information](#) & how to apply for your substitute credential here: [Substitute Credential next steps](#)

### Paraeducator Substitutes:

- High school diploma or equivalent
- Six Units of Early Childhood Education (preferred but not required)
- Negative TB test administered within 60 days of hire
- Be available for assignments at least once a week, particularly on Mondays and Fridays
- Be flexible and willing to work all EFC schools

Education for Change  
Public Schools

## CALLING ALL ASPIRING EDUCATORS

**INTERESTED IN BECOMING A TEACHER  
BUT DON'T KNOW WHERE TO START?!**

- Daily rate: \$225 w/ credential, \$160 w/o credential
- Bachelor's or not there's an opportunity to grow for you!
- Contact us today to learn more about options for flexible rewarding opportunities

(510) 568-7936  
EFCPS.ORG  
jobs@efcps.net